

MCALLEN AFT EYES ON THE BOARD

KEEPING YOU INFORMED!



A Union of Professionals

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MCALLEN ISD SPECIAL BOARD MEETING MAY 18, 2016

The newly elected officers of the Board are as follows:

- Sam Saldivar--President
- Marco Suarez--Vice President
- Tony Forina--Secretary

Congratulations to these new officers!

Congratulations to Ito Alvarado on his year of being President of the Board. A handsome trophy was awarded to him.

MCALLEN ISD SPECIAL MEETING MAY 16, 2016-- 5-8 p.m.

All Board members were present for the discussion. Some of the suggestions to increase student enrollments:

1. Go door to door to get students back from charter schools. That will begin on Saturday, May 21, 2016.
2. Varied publications to increase enrollment--on MISD Web Page, Monitor, and other methods
3. Varied curriculum to cause more excitement for students--robots, chess, Steam. and health and fitness.

If tightening the financial belt, do the following:

1. Close vacancies
2. Look at all expenditures quarterly.
3. Even check out expenses on a six weeks basis
4. Pre-K for young children

School districts all over the valley have been deeply affected by charter schools, catholic schools, and private schools.

As an organization--McAllen AFT--has suggested small hot dog lunches in the neighborhoods during the summer, of course knocking on doors, and inexpensive events in the summer.

Raises were discussed, but nothing passed as of yet. It was suggested that "0" year teachers be given a salary of \$45,800. Perhaps other teachers will receive \$1050 raise. It was also said that staff with 9-11 years and 17-20 years be reviewed and adjusted.

Administrative positions were evaluated and vacant ones be deleted. Highest teacher pay for this year was \$73,872.

The positions of librarians and nurses seemed not to be affected.

MCALLEN ISD REGULAR BOARD OF EDUCATION MEETING MAY 9, 2016 6 P.M. TO 10 P.M.

The following are the main ideas of the meeting:

The Board approved amending Interim Superintendent Supplemental Duty Agreement to allow interim superintendent to apply for the position of Superintendent of the District 5-1.

Budget will be approved around June 20, 2016.

Renewal of employee contracts of teachers and other professional personnel for the 2016-2017 year was approved.

BOARD AGENDA REPORT MCALLEN INDEPENDENT SCHOOL DISTRICT

May 9, 2016

SUBJECT: Approval of Re-purposed Job Descriptions

REFERENCE: Goal 2: Resources to protect the instructional core

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

Administration continues to carefully review all positions to maximize operational efficiencies. We have identified some operational realignment opportunities, and are re-purposing the following job descriptions based parti recommenda-tions:

- i. "M.S. Assistant Principal" position to a "Coordinator for Instructional Materials and Student Records"
- ii. "Elementary Interdisciplinary Coordinator" to "K-12 Coordinator for Interdisciplinary content" position.
- iii. "H. S. Assistant Principal" position to "Director of Assessment" position.
- iv. Converting "0.5 Student Centered Inquiry Based (SCIB) and 0.5 Dyslexia" position to full-time "Dyslexia Early Literacy Specialist" position.
- v. "M. S. Counselor" position to "M. S. Testing Coordinator and Interventionist" position.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

Administration is carefully reviewing the recent TASB Staffing Analysis to identify areas of opportunity for optional efficiencies.

LEGAL REVIEW: Atlas, Hall, and Rodriguez

BUDGETARY CONSIDERATIONS:

The re-purposing of the above positions will result in an approximate savings to the district of \$140,000.

RECOMMENDED BOARD ACTION:

That the Board of Trustees approve the above noted re-purposed job descriptions.

DISTRICT INSURANCE ADVISORY COMMITTEE MEETING MAY 2, 2016

Recently I attended the McAllen District Insurance Advisory Committee Meeting. For approximately 20 years I have represented McAllen AFT members on this committee. We discussed both medical and dental administration and related services and preferred provider network. Also included were pharmacy management services. Requests for

proposals have recently been made. As soon as the information comes back, the committee will be called together again to see if any changes need to be made. I will be checking with members to inform you of any changes or your input.

MCALLEN ISD REGULAR BOARD MEETING, MAY 23, 2016—6 p.m.-9:50 p.m.

New Principal at Garza is Rachel Villanueva.

New Principal at Perez is Albert G. Irlas.

New Director for Bilingual/ESL/Foreign Language Programs is Angela Martinez.

REPORT BY SUPERINTENDENT SEARCH FIRM—JG CONSULTING

Mr. Guerra reported that by June 10 applications will be due in the National Search. Online interviews end on June 10. There should be ten (10) candidates by June 22.

Interviews will be between July 5-9. By July 12, 2016 there should be a lone finalist named. By July 13, 2016 the finalist can be hired as a consultant. On August 2, 2016 there can be a hiring and vote for a new superintendent. Packets submitted by candidates should be available by June 12. Baker and Eubanks will check the backgrounds of the candidates. There may be as many as 50 candidates. Mr. Vela and Alvarado will lead the search.

OTHER IMPORTANT DECISIONS

Pre-K grant has been approved. I am truly happy about this opportunity and new jobs.

MISD Policy DCD (LOCAL)—very happy about paras, hourly etc. having the same rights as teachers to be represented.

