

MCALLEN AFT EYES ON THE BOARD

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A Union of Professionals

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McAllen ISD School Board Meeting - Monday, April 24th, 2017

All Trustees except Trustee Ball in attendance.

Advanced Academics

State provides guidelines.

- MISD must comply with 5 requirements.
- State provides training.
- Focus on college readiness.

Trustees requested that Mrs. Nitsch and Dr. Ibarra differentiate:

- Who took the tests
- Who was enrolled in advanced courses
- Who passed the tests

IB has a 98.3% Diploma Rate.

MISD Dual Enrollment numbers have declined as a result of changes in the program including:

- Stricter college entrance exam requirements.
- Dual enrollment limited to only core classes.
- Classes beyond core for Associates' Degree are now limited to only students of Achieve and Lamar.

TSI Exam is now a mandatory requirement.

MISD looking into upgrading science labs.

- Intent of offering classes to earn credit for Associates' Degree.
- Currently, Biology cannot be offered for the degree.

All Pre-AP training for teachers is provided for Advanced Academics purposes.

Dual Language Program

Level of English vs. Spanish instruction will

depend on:

- English capability.
- Grade level.

No 2-way Dual Language at Middle School level

15 schools will return to transitional early exit, 5 schools (Perez, Sanchez, Fields, McAuliffe, Jackson) will remain with the 2-way program by request of Principals.

Primary goal of program is to support ELL first and to have high school graduates be truly bilingual and biliterate.

Dr. Izquierda, a professor at UTRGV, will be working with the 5 remaining schools.

Stipend for Dual Language teachers currently a flat stipend prorated by number of students.

Position Approvals

Miguel Herrera as Assistant Principal of Jackson Elementary.

Ashley Jaime as Director of Payroll.

Payroll

Issue of Monthly vs. Bi-Weekly payroll.

Results of survey regarding payroll.

How have employees adjusted to the new monthly pay schedule?

- 66% adjusted Well to Very Well.
- 22% adjusted Poorly to Very Poorly.

Do employees prefer Monthly or Bi-Weekly checks?

- 67% prefer Monthly
- 33% prefer Bi-Weekly

Concerns raised.

- Financial literacy training conducted over lunch periods.
- Training done on computers while some teachers are not computer literate.
- Request for overtime to be paid bi-weekly.
This issue is being brought into investigation
- Vacation days and no paid time off.
Vacation days will not be affected.
Compression of payroll to 242 days means 18 days is not paid time off.
- Changes were recommended by the old administration.
- Survey was administered by Supervisors.

Student Recruitment for 2017-2018

Block walk event took place

- Interest of learning why some students were leaving the district.
- Main result was poor service by clerical personnel at various schools.
- MISD will receive training in service from individuals from Southwest Airlines, Chick-fil-A, and other businesses.
- MISD will continue to assist in the student recruitment process.
- Raised concerns over process of expediting intra-district student transfers.

Dr. Gonzalez responded that system is still being fine-tuned.

Facility Maintenance Report

- Travis has a snack window completed.
- Rowe roof 98% completed.
- Milam pavilion lightning is being done by City of McAllen.

Summer Nutrition Program

- Runs May 30th - August 4th.
- Mobile locations have improved the program.
- Bus aides will go door to door to escort students from their homes to the buses where they can pick up the food.
- Partnership with Civic organizations for door prizes and incentives.
- All children will be fed regardless of affiliation with MISD.
- District will be reimbursed by USDA as it is a program mandated if a district has a >50% lower socioeconomic status population.
- Families are informed by a media release through Univision and Telemundo, Texas Hunger Initiative and Boy's and Girl's Club.
- All children up to age 18 eligible.
- Boy's and Girl's Club will feed children regardless of whether or not they are members.
- Food not eaten will be recycled.

Miscellaneous

Donation for Garza playground area shade canopy in the amount of \$7,500 was approved.

