

EYES ON THE BOARD

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MEETINGS AND SALARIES (ON BACK)

McAllen ISD Regular Board Meeting—February 10, 2014

Danny Vela was absent from the meeting.

Dr. Ponce was approved for travel to the APPLE Leadership and Learning Event on February 25, 2014. Funding for this speaking event is funded through the Superintendent's Budget and APPLE.

Pool Designs services were approved for Rowe High School. 6-0 passed.

The Superintendent was given energy

procurement authority and execution of energy contracts.

Request for proposal for district-wide copiers was presented. There is hope that the contract will be presented on February 24, 2014.

Special McAllen ISD Board Meeting, February 24, 2014 at 2 p.m.

Sam Saldivar ill.

Summarized are the main points from our point of view. Ms. Lopez, Asst.

Superintendent for Business showed no visuals or handouts

for the audience--thus, I had to listen carefully:

1. There may be a possible raise of 2% (2% of your individual salary) for teachers and librarians.

2. A raise for other educational staff not made clear.

3. McAllen does not pay Robin Hood money to smaller schools.

4. There will be additional budget meetings in March- June (approved).

5. There are 3,300 employees.

6. Those who have 20 years of experience number 359.

7. Those with a masters in the core and library science degree number 320.

8. The average number of years in the district is 13.4.

9. McAllen ISD staff had a turn over rate of 17.2% last school year. Let us think about the fact that much of the training money invested in teachers was wasted by McAllen ISD tax payers.

McAllen ISD Regular Board Meeting, February 24, 2014 at 6 p.m.

Sam Saldivar ill.

1. The Facilities Chairs made a presentation. The minimum cost or a bond election will

be \$98 million or higher—not clear.

2. The contract for Halff Associates for Design Services for the McAllen Veterans Memorial Stadium Project was approved.



MCALLEN ISD SALARY COMPARISON FOR ADMINISTRATION

	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	INCREASE FOR 2013-2014	JOB TITLE
PONCE, JAMES	\$195,000.00	\$195,000.00	\$195,000.00	\$242,468.00	\$242,468.62	\$0.62	SUPERINTENDENT
ARCAUTE, RAQUEL	\$109,522.00	\$109,522.00	\$109,522.00	\$111,205.70	\$115,736.26	\$4,530.56	ASST. SUPERINTENDENT CURRICULUM
BARRERA, MIKE	\$108,068.00	\$109,627.00	\$109,627.00	\$111,254.20	\$114,074.68	\$2,820.48	ASST. SUPERINTENDENT BUSINESS OPERATIONS
LOPEZ, CONNIE	\$112,000.00	\$113,559.00	\$113,559.00	\$115,186.20	\$118,006.68	\$2,820.48	ASST. SUPERINTENDENT BUSINESS
FUENTES MELBA	\$85,591.00	\$99,152.00	\$99,152.00	\$100,526.01	\$102,865.01	\$2,339.00	LEAD INSTRUCTIONAL SERVICES SUPPORT TEAM OFFICER
WEBER MATT	\$86,231.00	\$99,152.00	\$99,152.00	\$102,297.96	\$106,481.34	\$4,183.38	ASSOC. SUPERINTENDENT INSTRUCTIONAL LEADERSHIP
GONZALEZ, JOSE				\$90,792.35	\$95,519.02	\$4,726.67	ASSOC. SUPERINTENDENT INSTRUCTIONAL LEADERSHIP
MARTINEZ, JOHN	\$67,223.00	\$69,860.00	\$69,860.00	\$72,304.66	\$75,632.38	\$3,327.72	INSTRUCTIONAL SERVICES SUPPORT OFFICER
MONTALVO, JESSICA				\$64,001.01	\$67,000.00	\$2,998.99	INTERNAL AUDITOR
ZAMORA-GUERRA, NORMA	\$68,854.00	\$74,517.00	\$76,203.00	\$78,580.20	\$85,715.44	\$7,135.24	DIRECTOR OF COMMUNITY INFORMATION
BEBON, CYNTHIA	\$71,606.00	\$72,678.00	\$72,678.00	\$76,056.34	\$78,302.28	\$2,245.94	TITLE I MIGRANT PROGRAM/21ST CENTURY PROGRAM
GONZALEZ-GARZA, ANJANETTE	\$71,488.00	\$72,604.00	\$72,604.00	\$78,283.00	\$80,622.10	\$2,339.10	DIRECTOR OF STATE & FEDERAL PROGRAMS
MAYES, SHERRY	\$81,579.00	\$82,908.00	\$82,908.00	\$84,282.08	\$86,621.18	\$2,339.10	DIRECTOR OF SPECIAL EDUCATION PROGRAMS
SANDOVAL-SILVA, LILIA	\$76,076.00	\$77,192.00	\$77,192.00	\$79,940.00	\$83,663.10	\$3,723.10	DIRECTOR OF C & TE
GARZA, CARMEN (GARCIA)	\$68,202.00	\$69,387.00	\$69,387.00	\$74,725.00	\$78,245.02	\$3,520.02	DIRECTOR OF INSTRUCTIONAL TECHNOLOGY
HERRERA, KAREN	\$79,031.00	\$80,285.00	\$80,285.00	\$83,032.00	\$83,371.10	\$339.10	DIRECTOR OF FINE ARTS
NITSCH, KAREN	\$76,751.00	\$77,843.00	\$77,843.00	\$80,376.33	\$84,402.82	\$4,026.49	DIRECTOR OF ADVANCED ACADEMICS/IB
SALDIVAR, CYNTHIA	\$74,576.00	\$75,692.00	\$75,692.00	\$76,986.98	\$79,195.00	\$2,208.02	DIRECTOR PROFESSIONAL DEVELOPMENT/GRANT COM-PLIANCE
ZUNO-CHAPA, KARINA	\$59,356.00	\$67,852.00	\$67,852.00	\$77,836.66	\$80,175.76	\$2,339.10	DIRECTOR BILINGUAL/ESL/INCA PROGRAMS
RICHARDS, CYNTHIA	\$93,607.00	\$95,024.00	\$95,024.00	\$96,463.62	\$99,098.78	\$2,635.16	CHIEF FINANCIAL OFFICER
GLORIA, HECTOR		\$63,785.00	\$63,785.00	\$68,986.50	\$70,961.74	\$1,975.24	DIRECTOR OF ACCOUNTING
TRIGO, OSCAR L. JR.				\$68,986.50	\$70,961.74	\$1,975.24	DIRECTOR OF PAYROLL
SILVA, ANDRES	\$66,077.00	\$67,083.00	\$67,083.00	\$73,407.36	\$75,338.90	\$1,931.54	DIRECTOR OF EMPLOYEE BENEFITS/SAFETY/RISK MGT.
PEQUENO, LORENA	\$65,052.00	\$66,058.00	\$66,058.00	\$73,408.00	\$76,498.90	\$3,090.90	DIRECTOR OF PURCHASING/FIXED ASSETS/WAREHOUSE
CAVAZOS, JOHN	\$74,155.00	\$75,285.00	\$75,285.00	\$80,971.28	\$83,204.16	\$2,232.88	DIRECTOR OF HR SECONDARY
ZAMORA, AUFORA	\$86,388.00	\$86,388.00	\$86,388.00	\$87,685.74	\$89,918.62	\$2,232.88	DIRECTOR OF HR ELEMENTARY
KARR, PATRICIO				\$75,000.00	\$82,135.20	\$7,135.20	DIRECTOR OF NETWORK SERVICES (Was Coordinator)
DEL BOSQUE, ADALIA	\$75,318.00	\$76,371.00	\$76,371.00	\$80,258.00	\$83,778.02	\$3,520.02	DIRECTOR HEALTH SERVICES/WEELNESS
HITCHCOCK, KEVIN J				\$81,127.55	\$97,634.26	\$16,506.71	DIRECTOR FACILITIES MAINT. & OPERATIONS
JACOB MARTINEZ						NEW	DIRECTOR OF TRANSPORTATION
WILDE, JOHN	\$68,526.00	\$69,642.00	\$69,642.00	\$73,429.76	\$75,637.78	\$2,208.02	DIRECTOR OF STUDENT SUPPORT
ESQUIVEL, CHRIS	\$65,066.00	\$65,699.00	\$65,999.00	\$73,409.32	\$75,255.74	\$1,846.42	CHIEF POLICE DEPARTMENT
MOLINA, ALEXANDRA (NEW)						NEW	DIRECTOR CHILD NUTRITION PROGRAM
GONZALEZ, PAULA				\$96,170.00	\$98,651.48	\$2,481.48	DIRECTOR OF ATHLETICS