

Survey Name: McAllen AFT School Climate Survey
Total Participating: 852
Reported on: Spring 2010

1. How would you rate your overall satisfaction with your job?

93	11%	very satisfied
333	40%	satisfied
300	36%	a little dissatisfied
117	14%	not satisfied at all

Salary

30	4%	very satisfied
246	29%	satisfied
321	38%	a little satisfied
252	30%	not satisfied at all

Health Benefits

21	2%	very satisfied
258	30%	satisfied
372	44%	a little satisfied
198	23%	not satisfied at all

Pay Increases

3	0%	very satisfied
84	10%	satisfied
228	27%	a little satisfied
531	63%	not satisfied at all

Opportunities for Promotion

9	1%	very satisfied
267	32%	satisfied
240	29%	a little satisfied
312	38%	not satisfied at all

Opportunities for Transfers

30	4%	very satisfied
312	37%	satisfied
246	29%	a little satisfied
252	30%	not satisfied at all

1. The school board's waiver on limiting class size for grades K-4 has not resulted in an increase in the number of students in my classroom.

51	6%	very satisfied
201	25%	satisfied
171	22%	a little satisfied
369	47%	not satisfied at all

2. The total number of students in my classroom fall in the range of

207	25%	18 - 22
228	27%	23 - 26
228	27%	27 - 31
21	3%	31 - 35
150	18%	other

3. The school board's waiver on limiting class size for K-4 has had no effect on my trying to meet the educational, developmental and emotional need of my students.

42	5%	strongly agree
246	31%	agree
165	21%	disagree
345	43%	strongly disagree

1. Teachers have reasonable class sizes, affording them time to meet the educational needs of all students.

18	2%	strongly agree
222	26%	somewhat agree
219	26%	somewhat disagree
381	45%	strongly disagree

2. Teachers have time available to collaborate with their colleagues.

63	7%	strongly agree
243	29%	somewhat agree
255	30%	somewhat disagree
285	34%	strongly disagree

3. The non-instructional time provided for teachers in my school is sufficient.

54	6%	strongly agree
252	30%	somewhat agree
237	28%	somewhat disagree
294	35%	strongly disagree

4. Teachers are protected from duties that interfere with their essential role of educating students.

75	9%	strongly agree
264	32%	somewhat agree
210	25%	somewhat disagree
276	33%	strongly disagree

5. Efforts are made to minimize the amount of routine administrative paperwork I am required to do.

27	3%	strongly agree
132	16%	somewhat agree
210	25%	somewhat disagree
468	56%	strongly disagree

6. Teachers are allowed to focus on educating students with minimal interruption.

48	6%	strongly agree
288	35%	somewhat agree
258	31%	somewhat disagree
240	29%	strongly disagree

1. Teachers have sufficient access to appropriate instructional materials and resources

120	14%	strongly agree
345	42%	somewhat agree
195	23%	somewhat disagree
171	21%	strongly disagree

2. Teachers have sufficient access to office equipment and supplies such as copy machines, paper, etc.

114	14%	strongly agree
327	39%	somewhat agree
204	24%	somewhat disagree
192	23%	strongly disagree

3. Teachers have sufficient access to instructional technology.

135	16%	strongly agree
318	38%	somewhat agree
195	24%	somewhat disagree
180	22%	strongly disagree

4. Teachers have sufficient training and support to fully utilize the available instructional technology.

126	15%	strongly agree
372	45%	somewhat agree
174	21%	somewhat disagree
156	19%	strongly disagree

5. Teachers have adequate professional space to work productively.

144	17%	strongly agree
357	43%	somewhat agree
204	24%	somewhat disagree
129	15%	strongly disagree

6. Teachers have sufficient access to a broad range of professional personnel.

105	13%	strongly agree
342	41%	somewhat agree
240	29%	somewhat disagree
138	17%	strongly disagree

7. Teachers and staff work in a school environment that is safe.

246	30%	strongly agree
324	39%	somewhat agree
162	20%	somewhat disagree
96	12%	strongly disagree

1. Teachers are centrally involved in decision making about educational issues.

75	9%	strongly agree
231	28%	somewhat agree
270	32%	somewhat disagree
255	31%	strongly disagree

2. Teachers are trusted to make sound professional decisions about instructions.

96	12%	strongly agree
297	36%	somewhat agree
237	29%	somewhat disagree
201	24%	strongly disagree

3. Teachers are recognized as educational professionals.

132	16%	strongly agree
312	37%	somewhat agree
198	24%	somewhat disagree
192	23%	strongly disagree

4. In this school, we are allowed to take steps to solve problems.

147	18%	strongly agree
351	42%	somewhat agree
198	24%	somewhat disagree
138	17%	strongly disagree

5. The faculty has an effective process for making group decisions and solving problems.

117	14%	strongly agree
303	36%	somewhat agree
249	30%	somewhat disagree
162	19%	strongly disagree

6. The site-based decision making committees provide teachers opportunities to participate in school planning and decision making.

138	16%	strongly agree
306	37%	somewhat agree
204	24%	somewhat disagree
189	23%	strongly disagree

7. Opportunities for advancement within the teaching profession (other than administration) are available to me.

84	10%	strongly agree
276	33%	somewhat agree
267	32%	somewhat disagree
204	25%	strongly disagree

8. Parents and community members support teachers, contributing to their success with students.

90	11%	strongly agree
276	33%	somewhat agree
282	34%	somewhat disagree
177	21%	strongly disagree

1. There is an atmosphere of trust and mutual respect within the school.

117	14%	strongly agree
255	31%	somewhat agree
222	27%	somewhat disagree
240	29%	strongly disagree

2. Teachers feel comfortable raising issues and concerns that are important to them.

93	11%	strongly agree
192	23%	somewhat agree
261	31%	somewhat disagree
285	34%	strongly disagree

3. The school leadership communicates clear expectations to students and parents.

174	21%	strongly agree
321	38%	somewhat agree
189	23%	somewhat disagree
153	18%	strongly disagree

4. All of the faculty are committed to helping every student learn.

330	40%	strongly agree
288	35%	somewhat agree
144	17%	somewhat disagree
72	9%	strongly disagree

5. The school leadership consistently enforces rules for student conduct.

132	16%	strongly agree
258	31%	somewhat agree
195	23%	somewhat disagree
246	30%	strongly disagree

6. School leaders effectively communicate policies.

183	22%	strongly agree
309	37%	somewhat agree
210	25%	somewhat disagree
132	16%	strongly disagree

7. Teachers are held to high professional standards for delivering instructions.

420	51%	strongly agree
309	37%	somewhat agree
69	8%	somewhat disagree
33	4%	strongly disagree

8. Teacher performance evaluations are fair in my school.

216	26%	strongly agree
381	46%	somewhat agree
120	14%	somewhat disagree
114	14%	strongly disagree

9. Teachers receive feedback that can help them improve teaching.

192	23%	strongly agree
357	43%	somewhat agree
174	21%	somewhat disagree
108	13%	strongly disagree

10. Teachers are recognized for their accomplishments.

147	18%	strongly agree
264	32%	somewhat agree
192	23%	somewhat disagree
222	27%	strongly disagree

1. Which of the following forms of student misbehavior did you experience or witness during the last school year?

387	8%	Theft of property
222	5%	Forgery of hall passes or absence/tardiness excuses
489	11%	Vandalism of school property
492	11%	Disruption from activities in hallways or outside build
636	14%	Unexcused absences or tardiness
597	13%	Abusive or profane language spoken by one student to another student
396	9%	Abusive or profane language spoken by a student to you
153	3%	Racial, ethnic, sexual and/or other harassing comments directed toward you
111	2%	Threats of violence aimed at you
135	3%	Threats of violence aimed at another employee
171	4%	Use of illegal drugs/alcohol
297	6%	Assault against a student
63	1%	Assault against you
267	6%	Gang activity in or near your school
96	2%	Knives, guns, or other dangerous weapons being brought to school
78	2%	None of the above

2. Do you feel these problems have become more or less common, or remained about the same, in the last three years?

360	43%	More
66	8%	Less
333	40%	About the same
72	9%	Not applicable

3. Overall, do you feel supported on matters related to student discipline?

294	35%	Yes
390	47%	No
147	18%	Not sure

4. Are you familiar with the Safe Schools Act regarding the removal of disruptive students?

525	63%	Yes
177	21%	No
129	16%	Not sure

5. If so, have you or any of your colleagues successfully removed a disruptive student from the classroom?

219	27%	Yes
366	45%	No
222	28%	Not sure

6. I believe that the school board strongly supports the enforcement of the student discipline code.

66	8%	Strongly agree
162	19%	Somewhat agree
252	30%	Somewhat disagree
228	27%	Strongly disagree
126	15%	Don't know

What is your age?

9	1%	8 - 24
78	10%	25 - 29
87	11%	30 - 34
123	15%	35 - 39
126	15%	40 - 44
123	15%	45 - 49
111	14%	50 - 54
96	12%	55 - 59
60	7%	60 - 64
6	1%	65 or over

What is your gender?

237	30%	Male
561	70%	Female

How did you train to become a teacher?

543	66%	Traditional preparation program
219	27%	Alternative preparations program
57	7%	Not Applicable

With what level of students do you teach or work?

330	40%	Elementary
258	31%	Middle