

INTRODUCTION

In Texas, we are facing the challenge of delivering a high-quality public education with fewer resources. Texas AFT is committed to building power among our teachers, support professionals, and college staff so that we have a real voice in determining how to meet that growing challenge.

Our union's Leadership Academy seeks to build a core of activists and leaders throughout Texas to enable us to make a difference right where our members work. We will not only build our union's leadership capacity, but we seek to identify new trainers too. Our collective work of developing our leadership capacity is a shared process and we must all be committed to engage members in the work of our union.

LEADERSHIP ACADEMY FOR BUILDING REPRESENTATIVES

The Texas AFT Leadership Academy equips and empowers members to become strong leaders. Current and new building representatives are encouraged to take Leadership Academy courses and learn how to build power for positive change.

Those who attend the three sessions and complete the required coursework will be certified as Texas AFT building representatives. Graduates will receive a certificate, a special gift, and our thanks for building a strong union at a final celebration event.

COURSE 1

Power, Leadership, and the Responsibilities of the Representative

- Learn about the essential components of a strong union, and explore your own leadership qualities as you prepare to take on the role as a campus or worksite representative

COURSE 2

Communication, Motivation, and Building the Union

- Learn how to analyze your school and practice reaching out to new employees and other prospective members through effective communication.

COURSE 3

Standing Up For—and With—Your Members

- Building power includes building a relationship with your supervisor or principal. Learn about some basic rights important to you and your members, then practice preparing for and holding a meeting with your boss to solve workplace issues.

MORE INFORMATION

For more information, contact Tanner Williams, Texas AFT Director of Organizing and Leadership Development at twilliams@texasaft.org.

TEXAS AFT LEADERSHIP ACADEMY DATES

TARGET LOCATION: SOUTH TEXAS / RIO GRAND VALLEY

LA JOYA AFT

La Joya AFT Office

All Course Times:

5:00 p.m. *Dinner*

5:30 p.m. – 8:00 p.m. *Course*

Tuesday, September 25

Course 1

Tuesday, October 23

Course 2

Tuesday, November 27

Course 3

Saturday, December 8

Graduation Event

Time and Location TBA

EDINBURG AFT / PSJA OC

Edinburg AFT Office

All Course Times:

5:00 p.m. *Dinner*

5:30 p.m. – 8:00 p.m. *Course*

Wednesday, September 26

Course 1

Wednesday, October 24

Course 2

Wednesday, November 28

Course 3

Saturday, December 8

Graduation Event

Time and Location TBA

MCALLEN AFT

McAllen AFT Office

All Course Times:

5:00 p.m. *Dinner*

5:30 p.m. – 8:00 p.m. *Course*

Monday, September 24

Course 1

Monday, October 22

Course 2

Monday, November 26

Course 3

Saturday, December 8

Graduation Event

Time and Location TBA

NOTE: Make up courses may be offered base on availability. It is the expectation of all participants to attend all scheduled courses and to complete all assignments.

NOTE: Please make arrangements to arrive on time as each course has a rich and full curriculum. **Dinner is provided by Texas AFT and will be ready by 5:00 p.m.**

EXPECTATIONS OF PARTICIPANTS

Campus Representatives and key union leaders are highly encouraged to attend and become certified Texas AFT building representatives. Participants are required to attend all three (3) courses and complete course assignments to become certified. Meals and training costs are provided by Texas AFT.

EXPECTATION OF THE LOCAL

The objective the Texas AFT Leadership Academy is to build our union's capacity. We do this by first training up our campus leaders. Second, we identify new trainers.

Participating locals are expected to (1) organize a class of at least 10 leaders minimum, (2) identify at least two (2) leaders to become co-trainers and learn how to teach the curriculum, and (3) share any outside costs associated with the program (i.e. photo copies, organizing materials for leaders, etc.).

APPLICATION PROCESS

Leaders should complete the attached application and return it to the local representative. All applications should be submitted collectively to the Texas AFT Organizing Department (Attn: Tanner Williams at twilliams@texasaft.org). Applications may also be faxed to Texas AFT at 512-448-0678.

NOTE: All applications must be received at least 15 calendar days prior to date of Course 1.

SEE APPLICATION AND PARTICIPANT CONTRACT ON NEXT PAGE



**Texas AFT
LEADERSHIP ACADEMY**

Powering Up!

APPLICATION

This should be completed by each participant. **Please type or print clearly.**

FIRST & LAST NAME: _____

LOCAL UNION NAME: _____

HOME STREET ADDRESS: _____

CITY: _____

ST: _____

ZIP: _____

JOB TITLE: _____

CELL PHONE: _____

EMAIL ADDRESS (PERSONAL): _____

CAMPUS NAME: _____

PARTICIPANT COMMITMENT

By submitting this application, you agree to the following:

1. Attend all three (3) Texas AFT Leadership Academy courses on the dates and times provided by your local affiliate.
2. Respect all trainees and trainers by arriving on time and engaging in thoughtful and productive discussions.
3. Complete all course assignments.
4. If unable to attend a scheduled training, attend a make-up session provided by your local affiliate (if available) prior to the next course offering.
5. If unable to complete all three courses and assignments, you will not become a graduate of the Texas AFT Leadership Academy. However, you may be selected to attend and become certified at a later date if courses are provided by your local affiliate.
6. Completing the Texas AFT Leadership Academy is not a requirement to be involved and serve as a dynamic campus building representative for your local affiliate. We need all members to be engaged to help us build our collective power!

DEADLINE TO SUBMIT APPLICATION: September 10, 2018

LEADER SIGNATURE: _____

SUBMISSION DATE: _____

PLEASE RETURN TO YOUR LOCAL UNION REPRESENTATIVE