McAllen ISD School Board Meeting -
Monday, April 24th, 2017

All Trustees except Trustee Ball in attendance.

**Advanced Academics**

State provides guidelines.
- MISD must comply with 5 requirements.
- State provides training.
- Focus on college readiness.

Trustees requested that Mrs. Nitsch and Dr. Ibarra differentiate:
- Who took the tests
- Who was enrolled in advanced courses
- Who passed the tests

IB has a 98.3% Diploma Rate.

MISD Dual Enrollment numbers have declined as a result of changes in the program including:
- Stricter college entrance exam requirements.
- Dual enrollment limited to only core classes.
- Classes beyond core for Associates’ Degree are now limited to only students of Achieve and Lamar.

TSI Exam is now a mandatory requirement.

MISD looking into upgrading science labs.
- Intent of offering classes to earn credit for Associates' Degree.
- Currently, Biology cannot be offered for the degree.

All Pre-AP training for teachers is provided for Advanced Academics purposes.

**Dual Language Program**

Level of English vs. Spanish instruction will depend on:
- English capability.
- Grade level.

No 2-way Dual Language at Middle School level
15 schools will return to transitional early exit, 5 schools (Perez, Sanchez, Fields, McAuliffe, Jackson) will remain with the 2-way program by request of Principals.

Primary goal of program is to support ELL first and to have high school graduates be truly bilingual and biliterate.

Dr. Izquierda, a professor at UTRGV, will be working with the 5 remaining schools.

Stipend for Dual Language teachers currently a flat stipend prorated by number of students.

**Position Approvals**

Miguel Herrera as Assistant Principal of Jackson Elementary.

Ashley Jaime as Director of Payroll.

**Payroll**

Issue of Monthly vs. Bi-Weekly payroll.

Results of survey regarding payroll.

How have employees adjusted to the new monthly pay schedule?
- 66% adjusted Well to Very Well.
- 22% adjusted Poorly to Very Poorly.

Do employees prefer Monthly or Bi-Weekly checks?
- 67% prefer Monthly
- 33% prefer Bi-Weekly

Concerns raised.
• Financial literacy training conducted over lunch periods.
• Training done on computers while some teachers are not computer literate.
• Request for overtime to be paid bi-weekly.
  This issue is being brought into investigation
• Vacation days and no paid time off.
  Vacation days will not be affected.
  Compression of payroll to 242 days means 18 days is not paid time off.
• Changes were recommended by the old administration.
• Survey was administered by Supervisors.

**Student Recruitment for 2017-2018**
Block walk event took place
• Interest of learning why some students were leaving the district.
• Main result was poor service by clerical personnel at various schools.
• MISD will receive training in service from individuals from Southwest Airlines, Chick-fil-A, and other businesses.
• MISD will continue to assist in the student recruitment process.
• Raised concerns over process of expediting intra-district student transfers.

Dr. Gonzalez responded that system is still being fine-tuned.

**Facility Maintenance Report**
• Travis has a snack window completed.
• Rowe roof 98% completed.
• Milam pavilion lightning is being done by City of McAllen.

**Summer Nutrition Program**
• Runs May 30th - August 4th.
• Mobile locations have improved the program.
• Bus aides will go door to door to escort students from their homes to the buses where they can pick up the food.
• Partnership with Civic organizations for door prizes and incentives.
• All children will be fed regardless of affiliation with MISD.
• District will be reimbursed by USDA as it is a program mandated if a district has a >50% lower socioeconomic status population.
• Families are informed by a media release through Univision and Telemundo, Texas Hunger Initiative and Boy's and Girl's Club.
• All children up to age 18 eligible.
• Boy's and Girl's Club will feed children regardless of whether or not they are members.
• Food not eaten will be recycled.

**Miscellaneous**
Donation for Garza playground area shade canopy in the amount of $7,500 was approved.